



Career Growth

As one of NZ's largest farming businesses, Fortuna offers scale and structure that smaller businesses can't. That means more pathways and more opportunity to grow your career.



Fortuna Academy

We grow people as well as cows. The Fortuna Academy brings together knowledge from across the business to help you grow faster — with hands-on training, expert support, and a like-minded community.



Competitive Pay

We believe in paying fairly for a job well done. Our size and performance mean we can offer competitive pay, housing, and other benefits across all roles.



Here for tomorrow

We are here for tomorrow, we farm with the future in mind, 100 year rolling time horizon through environmental enhancement and leadership, we're committed to leaving the land better than we found it.



Employee Share Scheme

Our share scheme gives people the chance to invest in the whole business they help make great. It's about shared success, ownership, and building wealth together.



Keep you safe

Your wellbeing comes first. With clear systems, good gear, and a culture of care, we make sure you get home safely to your family - every day.

The gumboots walk in the same direction

We have a way of doing things. It's what binds us together as a team and makes sure we're all heading in the same direction. It's important too. Because farming is hard work and there's plenty of it to be done, especially if we want to do it properly. So our values are important:

Make everyday a good day. It starts with me.

Do the right thing. Fair feedback for everyone. Your opinion counts.

Be present, play and have fun.

Everyday find a better way. Performance counts. Think about tomorrow, we're here for the long haul.

But none of that is worth much unless all the gumboots are walking in the same direction.

So they are.